

## Stroud Village Hall

### Safeguarding Policy

#### **1. Purpose: Safeguarding and promoting the welfare of children and adults at risk from abuse or neglect.**

This policy defines how Stroud Village Hall operates to safeguard children, young people, and adults at risk of abuse or neglect. We have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and staff. For the purposes of clarity:

The policy applies to all activities on the premises

It applies to trustees, volunteers, hirers, contractors, and visitors

Hirers remain responsible for their own safeguarding arrangements

#### **2. Definitions**

**Children and young people are defined as those persons aged under 18 years old. This policy will apply to all staff, contractors and volunteers and will be used to support their work.**

Safeguarding and promoting the welfare of children is defined as:

- ♣ protecting children from maltreatment
- ♣ preventing impairment of children's health and development
- ♣ ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- ♣ taking action to enable all children to have the best outcomes.

**For the purposes of this policy, adult at risk refers to someone over 18 years old who, according to Section 42 of the Care Act 2014:**

- has care and support needs
- is experiencing, or is at risk of, abuse or neglect

- as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it. If someone has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.

### **Recognising abuse:**

This list is not exhaustive but includes examples of different types of abuse:

- Physical
- Emotional
- Sexual
- Neglect
- Financial (for adults)
- Domestic abuse
- Discriminatory abuse
- Organisational abuse

### **Persons affected:**

- ♣ All trustees, volunteers, and staff.
- ♣ All those attending any activity or service that is being delivered from the village hall charity property.
- ♣ All visitors and contractors.

### **3. Policy principles**

There can be no excuses for not taking all reasonable action to protect children and adults at risk from abuse or neglect. All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness.

Stroud Village Hall committee has a zero-tolerance approach to abuse. Stroud Village Hall committee recognises that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. It also recognises its responsibilities for the safety and care of children under the Children Act 1989 and 2004. Stroud Village Hall committee is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised. Stroud Village Hall committee is aware of the work of their local safeguarding Board/Partnership and other support organisations on the

development and implementation of procedures for the protection of children and adults at risk.

The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur. Stroud Village Hall Committee is committed to the following principles:

- The welfare of the child, young person or adult at risk is paramount.
- All children, young people and adults at risk have the right to protection from abuse.
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and
- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

#### **4. Procedures**

A. All members of the committee will sign the Declaration of Acceptance of Office for trustees which includes a declaration that they have no convictions in relation to abuse.

B. All members of the committee will familiarise themselves with safeguarding responsibilities, undertake training where appropriate on safeguarding issues including whistleblowing where it is available and offered by their local safeguarding board/partnership or other local support organisation and ensure that they understand the principles set out in this policy at 3 above.

C. All members of the committee will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.

D. All members of the committee, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted.

E. The hall committee will follow safe recruitment practices.

F. A member of the committee will be appointed to be responsible for child and adult at risk safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

G. The named person is **Heather Coulson (Trustee)** until 31<sup>st</sup> March 2027.

H. All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will know who to contact and where to go for support and advice in relation to an allegation, a concern about the quality of care or practice or a complaint. An allegation may relate to a person who works with children or adults at risk who has:

- Behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk.
- Possibly committed a criminal offence against, or related to, a child or adult at risk; or
- Behaved towards a child (or children) or adult at risk in a way that indicates they may pose a risk of harm to children or adults at risk.

I. The hall committee will ensure that all hirers of the hall have signed a hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to either produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS) when requested to do so or, confirm that they have understood and will adhere to the hall's principles and procedures with regard to safeguarding.

J. The village hall management committee will carry out an annual review of this policy.

## **5. What to do if you have concerns about the welfare of a child or vulnerable adult.**

All safeguarding issues at the Village Hall should be reported to **Heather Coulson** by emailing [safeguarding@stroudvillagehall.org](mailto:safeguarding@stroudvillagehall.org)

**In an emergency, please call 999 immediately.**

## **6. Our process for reporting concerns:**

The named Safeguarding Lead (or another Trustee in their absence) will report any incident/s to the **Hampshire County Council Multi Agency Safeguarding Hub (MASH)** using the contact details below.

[Multi Agency Safeguarding Hub | Children and Families | Hampshire County Council \(hants.gov.uk\)](https://www.hants.gov.uk/multi-agency-safeguarding-hub)

**For concerns about a child:**

Contact Hampshire Children's Services:

- phone 0300 555 1384 during office hours 8.30am to 5pm Monday to Thursday, 8.30am to 4.30pm on Friday
- phone 0300 555 1373 at all other times to contact the Out of Hours service

The Safeguarding Lead will also need to complete an Inter-Agency Referral Form (IARF). This can be found on the MASH website using the link above.

### Concerns about an adult:

Contact Hampshire Adult Services:

- phone 0300 555 1386 during office hours 8.30am to 5pm Monday, 9.30am to 5pm Tuesday to Thursday, 8.30am to 4.30pm on Friday
- Phone 0300 555 1373 to contact the Out of Hours service

**The Safeguarding Lead (or responsible Trustee in their absence) should also keep a written statement with details of the incident, including: the nature of the reported incident, the date and time it took place, any witnesses, and where/when/to whom it was reported.**

## Trustee Statement of Eligibility

**\*\* Name of Charity: Stroud Village Hall & Residents Association**

**\*\* Charity Registration No: 1188440**

### Declaration by Charity Trustees:

I have received and studied the governing document of the charity and support its purposes. I realise that as a member of Stroud Village Hall committee I am one of the organisation's managing or charity trustees, and I understand the duties and responsibilities as explained to me and indicated in the Charity Commission Leaflet CC3a: Responsibilities of Charity Trustees. I am not under 18 years of age and am not disqualified from serving as a member of the committee, and in the event of my becoming disqualified, will take no further part in the affairs of the charity whilst such disqualification lasts.

### Trustee eligibility and responsibility:

By completing and signing this form, you declare that you:

- are willing to act as a trustee of the organisation named above
- understand your organisation's purposes (objects) and rules set out in its governing document.
- are not prevented from acting as a trustee because you:
  - have an unspent conviction for one or more of the listed offences,
  - have an IVA, debt relief order and/or a bankruptcy order,
  - have been removed as a trustee in England, Scotland, or Wales (by the Charity Commission or Office of the Scottish Charity Regulator)
  - have been removed from being in the management or control of a body in Scotland (under relevant legislation)
  - have been disqualified by the Charity Commission or are a disqualified company director,
  - are a designated person for the purposes of anti-terrorism legislation,
  - are on the sex offenders register or have been found in contempt of court for making (or causing to be made) a false statement,
  - have been found guilty of disobedience to an order or direction of the Charity Commission.

**Name (please Print):**

**Home Address:**

**Date of Birth:**

**Date:**

**Signature:**

\*\* The Charity Commission Declaration of Eligibility and Responsibility can be found here: [Charity trustee: declaration of eligibility and responsibility - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/281222/charity-trustee-declaration-of-eligibility-and-responsibility-2016.pdf)